

Institute Job Placement & Employability Audit Form

Section 1: Basic Institute Information

- Name of Institute: **Vinayaka College of Pharmacy**
- Location: **Bahoguna, Garsa (Kullu)**
- Accreditation & Affiliations: **HPTU/PCI**
- Contact Person: **Prof. (Dr.) Ravi Shankar Yadav**
- Designation: **Principal**
- Email: **Pharmacyvinayaka@gmail.com**
- Phone Number: **94187-65443**

Section 2: Employment Training & Skill Development

1. **Does the institute provide technology-based employment training programs?**
(Yes [☒]/No) **Yes**
2. **If yes, what types of training are offered?** (Check all that apply)
 - AI-based skill assessments [☒]
 - Online skill development courses [☒]
 - Virtual job-readiness programs
 - AI-driven resume-building tools [☒]
 - Other (Please specify) [☒]; **Soft Skills Training, Leadership Training**
3. **What percentage of students undergo employability training before graduation?**
(Dropdown: 0-20%, 21-40%, 41-60%, 61-80% [☒], 81-100%)
4. **Does the institute use data analytics to track student skill development?**

(Yes [☒]/No)

Section 3: Job Connection & Placement Support

5. **Does the institute use AI-based job matching platforms to connect students with employers?** (Yes [☒]/No)
6. **What methods does the institute use to connect students with job opportunities?**
(Check all that apply)
 - AI-powered job recommendation systems [☒];
 - Industry partnerships & tie-ups
 - On-campus placement drives [☒];
 - Internship facilitation [☒];
 - Alumni job referral networks [☒];
 - Other (Please specify) [☒]; **Guest Lectures, Industry Visits etc.**
7. **Does the institute track students' job placement post-graduation?** (Yes/No)
8. **What is the percentage of students placed within six months of graduation?**
(Dropdown: 0-20%, 21-40%, 41-60%, 61-80% [☒], 81-100%)

Section 4: Employability Insights & Career Guidance

9. Does the institute provide AI-driven employability analytics to students?

(Yes [☒] /No)

10. What types of employability insights are shared with students? (Check all that apply)

- ☐ Career readiness scores [☒]
- ☐ Industry demand trends for skills [☒]
- ☐ Personalized job fitment analysis [☒]
- ☐ Salary benchmarking reports
- ☐ Other (Please specify) [☒]; **Teamwork, Adaptability, Alumni Engagement, Career Counseling Session.**

11. Are career counseling and mentorship programs available? (Yes [☒] /No)

12. If yes, how are they delivered? (Check all that apply)

- ☐ AI-based virtual career coaching
- ☐ One-on-one mentoring sessions [☒]
- ☐ Group career counseling [☒]
- ☐ Other (Please specify) [☒]; **Industry Guest Lectures, webinars, seminars.**

Section 5: Technology Integration & AI Utilization

13. Which of the following technologies does the institute use for job placement support? (Check all that apply)

- ☐ AI-driven job matching platforms [☒]
- ☐ Chatbots for career guidance
- ☐ Automated resume screening tools [☒]
- ☐ AI-powered skill gap analysis
- ☐ None of the above

14. Does the institute have a dedicated digital platform for job placement support? (Yes [☒] /No)

15. Does the institute collaborate with external AI-based employment platforms? (Yes/No [☒])

16. What percentage of students actively use digital job placement tools provided by the institute? (Dropdown: 0-20%, 21-40%, 41-60%, 61-80% [☒], 81-100%)

Section 6: Challenges & Recommendations

17. What are the major challenges the institute faces in integrating technology for job placements?

1. Infrastructure: Ensuring reliable hardware, software, and internet access.
2. Data Management: Handling and analyzing large volumes of data on student skills and job openings.
3. Privacy and Security: Protecting student data and complying with regulations.

4. Resource Allocation: Financial constraints limiting technology adoption.

18. What additional support would help the institute improve its placement outcomes?

Additional Support for Improved Placement Outcomes are

1. Infrastructure: Industry-standard labs, career counseling, and placement cell infrastructure.

2. Training: Soft skills, industry-specific training, and mentorship programs.

3. Partnerships: Industry partnerships, alumni network, and guest lectures.

Scoring System for Ranking Institutes

The scoring system will assign weighted points based on responses. Here's a breakdown:

Category	Total Points	Weightage (%)
Employment Training & Skill Development	20	20%
Job Connection & Placement Support	30	30%
Employability Insights & Career Guidance	20	20%
Technology Integration & AI Utilization	20	20%
Challenges & Recommendations (Open-ended - Not scored)	0	0%

Scoring Breakdown for Each Section:

1. Employment Training & Skill Development (20 Points)

- Provides AI-based skill assessments (5 Points)
- Offers virtual job-readiness programs (5 Points)
- Uses analytics to track student skill growth (5 Points)
- Trains > 80% of students before graduation (5 Points)

2. Job Connection & Placement Support (30 Points)

- Uses AI-based job matching platforms (5 Points)
- Facilitates industry tie-ups (5 Points)
- Has structured on-campus placement drives (5 Points)
- Tracks student job placements (5 Points)
 - 60% students placed in 6 months (10 Points)

3. Employability Insights & Career Guidance (20 Points)

- Provides career readiness scores (5 Points)
- Gives industry demand trends for skills (5 Points)
- Offers AI-driven personalized job fitment analysis (5 Points)
- Has career counseling and mentoring (5 Points)

4. Technology Integration & AI Utilization (20 Points)

- Uses AI-driven job matching, resume screening, or chatbots (5 Points)
- Has a dedicated digital platform for placements (5 Points)
- Collaborates with external AI-based employment platforms (5 Points)
 - 60% students actively use digital tools (5 Points)

Final Score Calculation & Ranking

- Institutes will receive a total score out of **100**.
- Rankings will be assigned as follows:
 - **90-100 → Platinum Institute (Best-in-Class)**
 - **75-89 → Gold Institute (Highly Effective)**
 - **60-74 → Silver Institute (Moderate Support)**
 - **Below 60 → Basic Institute (Needs Improvement)**